



Lesson 1: Understanding Your Score on the PILI*

IMPORTANT FACTS AND TIPS

Disclaimer: 12minprep is not affiliated, nor belongs to PI, which are the owners of Predictive Index Learning Indicator (PILI) test, also known as PLI and Predictive Success Cognitive Assessment. This website solely provides information on how to prepare for cognitive ability tests.



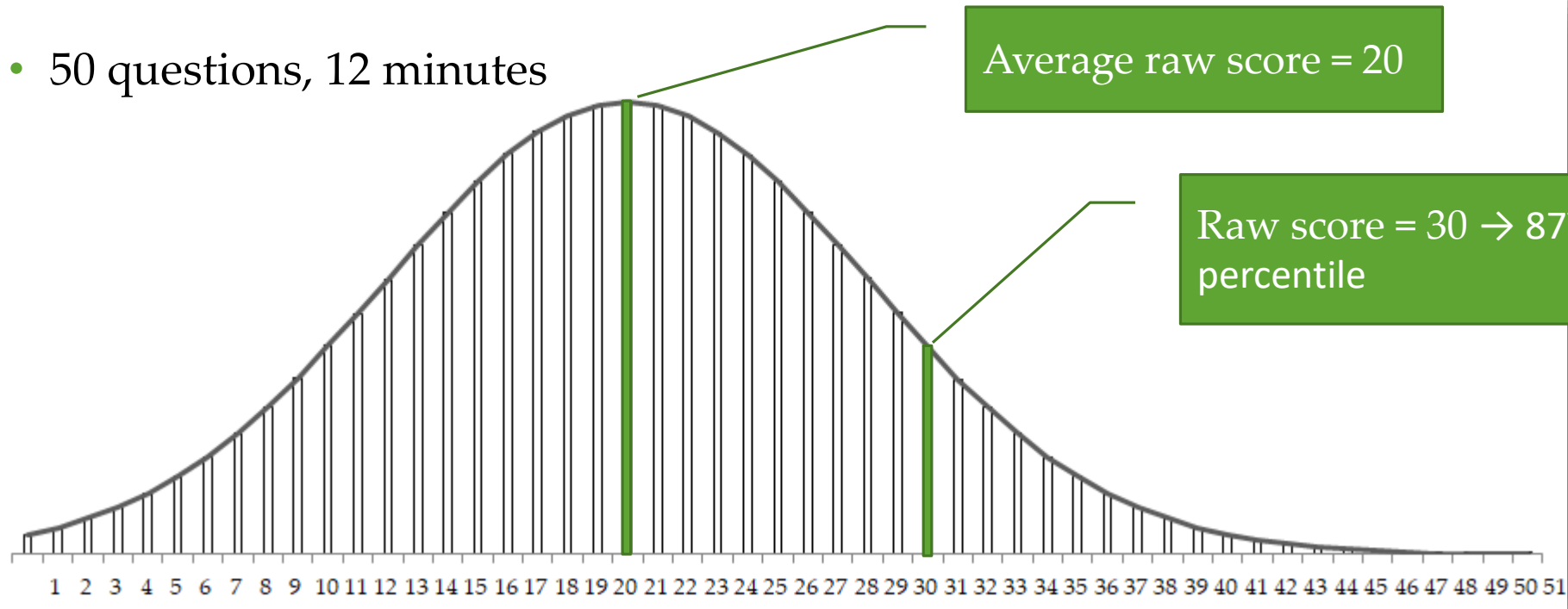
Terms You Must Be Familiar With

- **Raw Score:** The amount of correct answers you got on your test.
- **Percentile Score:** Your raw score benchmarked against a population of candidates e.g. general population, employees with similar background to yours.
- **Sub-score:** The score on each section of the test i.e. Numerical, Verbal, Abstract.



Score Example – PILI Test

- 50 questions, 12 minutes



Average raw score = 20

Raw score = 30 → 87th percentile

Follow these links to see percentiles and more information from the test publishers: [1](#), [2](#)



Scores: More Important Facts

- There is no negative scoring: Mark an answer to every question in the test.
- All questions equally contribute to the raw score.
- Scoring lower than average: Does not mean you'll be disqualified. This depends on the nature of the job and the pass mark that was set by the test provider and the employer.
- Scoring lower than average on a specific section: Will not disqualify you. The total score is what counts.





Scores: More Important Facts

- Verification test – high likelihood of taking a 2nd round test at employer’s premises. Don’t cheat!
- Asking to be retested – You should ask to be retested if you feel you haven’t performed as expected. Don’t be shy and talk to the HR team!
- Learning disorders? Make sure to notify the HR team in advance and prepare written proof of disorder.





End of Lesson 1



Move on to Lesson 2!

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